

Volunteer Release of Liability

This Release and Waiver of Liability (the "Release") executed on [date] by _____ (the "Volunteer"), in favor of Hope Refuge and PCCI, their directors, officers, employees, volunteers and agents (collectively, "Refuge").

Volunteer desires to work as a volunteer for Refuge and engage in the activities related to being a volunteer (the "Activities"). Volunteer understands that Activities may include constructing and rehabilitating residential buildings, working in the Refuge offices and living in housing provided for volunteers of Refuge.

Volunteer hereby freely, voluntarily and without duress executes this Release under the following terms:

RELEASE AND WAIVER. Volunteer does hereby release and forever discharge and hold harmless Refuge and its successors and assigns from any all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Refuge. Volunteer understands that this Release discharges Refuge from any liability or claim that the Volunteer may have against Refuge with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's Activities with Refuge, whether caused by the negligence of Refuge or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Refuge does not assume any responsibility for or obligating to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

MEDICAL TREATMENT. Volunteer does hereby release and forever discharge Refuge from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment or service rendered in connection with the Volunteer's Activities with Refuge.

ASSUMPTION OF RISK. Volunteer understands that Activities include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in Activities and releases Refuge from all liability for injury, illness, death or property damage resulting from Activities.

INSURANCE. Volunteer understands that, except as otherwise agreed to by Refuge in writing, Refuge does not carry or maintain health, medical or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

PHOTOGRAPHIC RELEASE. Volunteer does hereby grant and convey unto Refuge all right, title and interest in any and all photographic images and video or audio recordings made by Refuge during the Volunteer's Activities with Refuge, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

OTHER. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by and interpreted in accordance with the laws of the State of California. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer Signature _____ Date _____